

RESUME

ERIC A. MCMASTERS

EDUCATION

Braman High School, Braman, OK
Central State University, Edmond, OK
University of Nebraska, Lincoln NE

Diploma 1962
Bachelor of Science 1967
MBA 1981

Valedictorian
Major: Business Administration

SPECIAL TRAINING

FBI Academy graduate. Effectiveness Training Associates; seminars and workshops in management, program evaluation, community corrections, cognitive-behavioral programs, offender risk-need assessment, organizational development, drugs and alcohol, computers, family and general mediation.

EMPLOYMENT

Diversion Services, Inc.
President/Executive Director

10/86 - Present

Responsible for management of private human services agency which provides alternatives to courts and prosecutors in Lancaster and Douglas Counties of Nebraska and the Oklahoma Department of Corrections in Tulsa, Oklahoma. Duties include policy and program planning and development, all personnel functions, budgeting, design and maintain computer management information system, program evaluation, community relations, market research. Co-founder and former administrator of Crossroads Substance Abuse Treatment Program.

Project Administrator, Douglas County Drug Court.

12/96 - 3/99

Provide overall management to Douglas County Drug Court under contract with District Court. Also, lead grant writer for a \$500,000 federal grant from the Office of Justice Programs to establish program.

Lincoln-Lancaster Mediation Center

1992

Contract consultant to establish local mediation center in accordance with the Dispute Resolution Act. Duties included development of all policies and administrative procedures, and promotion of center services.

Lancaster County Pre-Trial Diversion Program
Director/Department Head

7/75 - 8/86

Responsible for overall management of County Department. Duties include planning, program development, personnel supervision, program evaluation, budgeting, agency relations. Started program through LEAA grant with City and County funding. Only director of program.

Lincoln Council on Alcoholism & Drugs, Inc
Assistant Director/Drug Program Director

10/71 - 7/75

Provide overall leadership and direction for community wide drug abuse prevention program. Duties included planning, program development, grants and proposals, recruit and utilize volunteers, project evaluation, personnel. First person to hold position. Organized total program including Full Circle drug treatment (Lincoln Lancaster Drug Projects) program. Started Pre-Trial Diversion Program while at LCAD.

**Federal Bureau of Investigation
Special Agent**

7/64 - 10/71

Investigated civil and criminal matters within FBI jurisdiction. Prepared reports for U. S. Attorney and Department of Justice. Directed investigations for all assigned cases. Recruited, interviewed, and investigated FBI applicants. Liasion with local agencies for ten counties in southeast Nebraska.

ADDITIONAL EXPERIENCE

Joint venture with Dr. Kenneth Wanberg, Ph.D. to develop and distribute computer software versions of Dr. Wanberg's alcohol and drug assessment instruments, including the Adult Substance Use Survey-Revised (ASUS-R), the Adult Substance Use and Driving Survey-R (ASUDS-R) and the Adolescent Self Assessment Profile (ASAP).

Consulting for government and human services, including program evaluation, grants, needs assessments, state plans and other proposals.

Designed and implemented multiuser computer data base program for Lancaster County Attorney bad check program, STOP traffic diversion program and Pre-Trial Diversion Program. Programs developed in DBL, FoxPro, and Access97.

Instructor, community based corrections, University of Nebraska (1981)

Designed and conducted comprehensive evaluation of Pre-Trial Diversion Program as research program for MBA degree in 1981. Study nationally recognized as one of top five in the country on pre-trial diversion.

Directed community-wide research project on drug abuse in Lincoln: Drugs In Lincoln, 72-73: providers, educators, students and others were surveyed. Findings were used to develop community response to drug abuse.

Consultant, Nebraska Department of Corrections to develop State Plan for Corrections (1974). Prepared Adult Section report for Nebraska Legislature.

Directed Interim Study on feasibility of pretrial diversion program for Judiciary Committee of Nebraska Legislature (1974). Report was basis for Lancaster County Pre-Trial Diversion Program

Designed and taught various human relations, communication skills and organizational development courses as trainer for Effectiveness Training Associates (1973-1975)

Member, National Association for Pretrial Service Agencies, Subcommittee for Standards and Goals for Pre-Trial Diversion (1975-1980).

Case developer, Nebraska Center for Sentencing Alternatives. Develop community-based alternative sentencing plans for high risk offenders. (1983-85)

Member, Board of Directors, City-County Credit Union (1979-1984). Conducted extensive membership survey for planning purposes to develop new services.

Member, Department of Corrections Pre-Release Advisory Committee (1988-1989)

Certified Mediator, CDR Associates, Boulder, CO (1989)

Project Director and principal investigator for evaluation of Child and Adolescent Service System Program (CASSP). Contract with Department of Public Institutions for the NIMH. 1991

State Director, International Association of Residential and Community Alternatives, 1992-95

International Community Corrections Association, Regional Vice President, Board of Directors 1998-Present
Nebraska Task Force on Substance Abuse, 1999

Lincoln Medical Education Foundation, Training of Addiction Professionals (TAP) Advisory Committee, 1999

Lead grant writer, Department of Public Institutions, CASSP Infrastructure Grant, 1993. (Grant score 156. 100 high - 500 low; lowest grant award score 154)

Evaluation Project Director, Consumer Empowerment and Training Project, Department of Public Institutions, 6/94.

Consultant, Children's Mental Health Road Map, Department of Public Institutions, 1993.

Consultant, Region 6 Mental Health & Substance Abuse Administration, Omaha, NE. Substance Abuse Needs Assessment, 10/94.

Grant writer, Comprehensive Communities Program, Community Prosecution & Diversion, City of Omaha, 6/94. Funded for \$1.5 million.

Grant writer, Criminal Justice Treatment Network (Center For Substance Abuse Treatment), Office Of Juvenile Services, Lincoln, NE 3/95.

Consultant, State Plan For Disaster Mental Health, Department of Public Institutions, 1994-95.

Consultant, Douglas County District Court, Design and development of Drug Court, 1994-1995

Grant Writer, Court Ordered Substance Abuse Treatment Program, Douglas County District Court, Bureau of Justice Assistance, Office of Drug Court Programs, 1995. Project funded for \$470,000 in 9/96.

Lead Grant Writer, Court Ordered Substance Abuse Treatment Program, Douglas County District Court, BJA, Drug Court Program Office, 1998.

Chairman, Youth Sports League Committee, Downtown Lincoln YMCA 1981-1985

Founder and Past President, Capital Soccer Association, Lincoln NE, 1981-1985

Training in Community Corrections Issues:

Moral Reconciliation Therapy Facilitator Training, Omaha NE, 9/95 (40 hrs) (Greg Little and Ken Robinson)

Level of Service Inventory(LSI)/Adult Substance Use Survey (ASUS), Omaha NE 11/95 (3 days) (Brad Bogue)

Level of Service Training of Trainers, Ottawa Canada, 4/96 (3 days) (Don Andrews/James Bonta)

Youth Level of Service Inventory/Other Risk/Need Assessment Training, Omaha NE 2/97 (Dave Swanson)

Miller's Motivational Interviewing, Lincoln NE 10/96 (3 days) (Brad Bogue)

Solution Based Brief Therapy, Lincoln NE 11/96 (1 day), James Skidmore

Marlatt's Relapse Prevention Model, Lincoln NE, 12/96 (3 days) (Brad Bogue)

Effective Correctional Interventions, Iowa Dept of Corrections, Des Moines IA 9/96 (2 days) (Marilyn Van Dieten)

CounterPoint Training of Trainers, Rochester MN, 3/97 (4 days) (Marilyn Van Dieten)

Cognitive Interventions with Offenders Training of Trainers, National Institute on Corrections 6/97

Site Coordinator & Facilitator, National Institute on Corrections National VideoConference on Effective Strategies for Changing Offender Behavior, Lincoln NE 9/97

Matrix Substance Abuse Treatment Model, Omaha, NE 6/98. 3 day training on highly successful treatment model for stimulant substance abuse disorders

Controlling Anger and Learning to Manage It (CALM), Rochester MN 3/99